FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

wasnington,	D.C.	20549	

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL									
OMB Number: 3235-02									
Estimated average burden									
hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		Reporting Person*				PEN					Symbol INC /DE	<u>E/</u> [all app Direc Office	tor er (give title	ng Per	10% O	wner
	(Fir ENTECHN BY DRIV	NOLOGY, INC.	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/15/2021							below) below) EVP, Operations							
(Street) BEDFOR			1730 Zip)		4. If <i>I</i>	Line) X Form filed						Joint/Group Filing (Check Applicable filed by One Reporting Person filed by More than One Reporting n							
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired	, Dis	posed of	, or E	enefic	ially	Own	ed			
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/					Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acq Disposed Of (D) (5)					5. Amo Securit Benefic Owned Report	ties cially I Following	Form (D) o	n: Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code V Amount		Amount	(A) o (D)	r Price		Transa	ction(s) 3 and 4)			(1130.1 4)
Common Stock 04/15/20				021		S		550 ⁽¹⁾	D	\$151	51.36		9,177		D				
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any			saction le (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year) Date Exercisable Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) Amount or Number of Title Shares		Der Sec (Ins	8. Price of Derivative Security (Instr. 5) (Instr. 5) (Instr. 4)		y	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				

Explanation of Responses:

 $1. \ The sale reported in this Form 4 was effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on February 26, 2021.$

/s/F.G. Hammond, attorney-infact for Mr. Hague 04/19/2021

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.